# SCOTT COUNTY VIRGINIA SCHOOLS

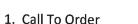
Phone: 276-386-6118 Fax: 276-386-2684 http://scott.k12.va.us

# **Board Meeting Agenda (Regular Meeting)**

**Date:** March 26, 2015 (Thursday) **Time:** 6:30 p.m. Regular Meeting

Location: Scott County School Board Office

340 East Jackson Street, Gate City, VA 24251



- 2. Moment of Silence/Pledge of Allegiance
- 3. Items to Add to Agenda
- 4. Approval of Agenda
- 5. Approval of Minutes: March 3, 2015 Regular Meeting
- 6. Approval of Claims
- 7. Public Comment
- 8. Items by Supervisor of Career & Technical Education Ralph Quesinberry
  - A. 2013-14 CTE Annual Performance Report
  - B. 2015-16 CTE Local Plan and Budget Application Perkins Funds
- 9. Superintendent's Report
  - A. 2014-2015 Calendar Update
  - B. Discussion/Approval of High School Graduation Dates
  - C. Approval of 2015-2016 Head Start Recruitment, Selection & Enrollment Criteria
  - D. Approval of Health Insurance Consultant
  - E. Building Services Update
  - F. Performance Contract Update
- 10. Closed Meeting: Motion to Enter (Specify Items)
- 11. Motion to Return to Regular Meeting and Closed Meeting Certification (Roll Call Vote)
- 12. Items by Supervisor of Personnel and Student Services Jason Smith
  - A. Overnight Field Trip Request
  - B. Personnel
- 13. Approval of Non-renewal of Contracts for Non-Tenured Techers & Classified Employees Superintendent Ferguson
- 14. Approval of the 2015-2016 School Operating Budget & Cafeteria Budget
- 15. Board Member Comments
- 16. Adjourn

<u>Next Meeting</u>: Special Meeting, Scott County School Board Office - 6:30 p.m., Thursday, April 9, 2015 <u>Next Regular Meeting</u>: Scott County School Board Office - 6:30 p.m., Tuesday, May 5, 2015



**ABSENT:** None

# DRAFT SCOTT COUNTY SCHOOL BOARD MINUTES OF REGULAR MEETING TUESDAY, MARCH 3, 2015

The Scott County School Board met for a regular meeting on Tuesday, March 3, 2015, at the Scott County School Board Office in Gate City, Virginia, with the following members present:

William "Bill" R. Quillen, Jr., Chairman
L. Stephen "Steve" Sallee, Jr., Vice Chairman
James Kay Jessee
Jeffrey "Jeff" A. Kegley
Gail L. McConnell
Herman "Kelly" Spivey, Jr.

Patricia Currier, Teacher and Danny Mann, Board of Supervisor.

OTHERS PRESENT: John I. Ferguson, Superintendent; K.C. Linkous, Clerk Of The Board/Human Resource Manager; Beverly Stidham, Deputy Clerk/Purchasing Agent; Will Sturgill, School Board Attorney; Robert Sallee, Supervisor of Building Services; Suzanne Goins, Virginia Professional Educators Representative; Ramona Russell, Teaching Assistant; Amanda Clark, Heritage TV; Dennis McFarlane and Will Nulton, Comfort Systems USA; Patricia Whitley, Scott County Education Association; Robert Perry, Teacher; Rindi Perry, Substitute Teacher; Nancy Godsey, Citizen; Gina Fuller Teacher/Parent; Bradley Fuller, Student/Member of Boy Scouts of America; Chris Stapleton, Teacher/Assistant Principal;

<u>CALL TO ORDER/MOMENT OF SILENCE/PEDGE OF ALLEGIANCE:</u> Chairman Quillen called the meeting to order at 6:30 p.m. The audience observed a moment of silence and Bradley Fuller, Student/Member of Boy Scouts of America led in citing the *Pledge of Allegiance*.

<u>APPROVAL OF AGENDA:</u> On a motion by Mr. Jessee, seconded by Mr. Sallee, all members voting aye, the Board approved the agenda as presented.

APPROVAL OF FEBRUARY 3, 2015 REGULAR MEETING MINUTES AND PROPOSED BUDGET MEETING: On a motion by Mr. Kegley, seconded by Mr. McConnell, all members voting aye, the Board approved the Tuesday, February 3, 2015 Regular Meeting Minutes and Proposed Budget Meeting as submitted.

<u>APPROVAL OF CLAIMS</u>: Superintendent Ferguson explained that an additional list of claims is being submitted by Head Start to close out their year December 25, 2014. On a motion by Mr. Kegley, seconded by Mr. Sallee, all members voting aye, the Board approved claims as follows with the additional list dated December 25, 2014 from Head Start:

School Operating Fund invoices & payroll in the amount of \$ as shown by warrants # & electronic payroll direct deposit in the amount of \$ & electronic payroll tax deposits in the amount of \$. Cafeteria Fund invoices & payroll in the amount of \$ as shown by warrants # & electronic payroll direct deposit in the amount of \$ & electronic payroll tax deposit in the amount of \$. Head Start invoices & payroll totaling \$ as shown by warrants #

#### **PUBLIC COMMENT:** None

## SALARY, FRINGE BENEFITS & SCHOOL CALENDAR COMMITTEE

PRESENTATION: Mr. Christopher Stapleton, Teacher and Assistant Principal presented the Salary/Fringe Benefits Proposal for the 2015-2016 school year. Chairman Quillen stated that the Board will consider these proposals as presented. He also explained that the state funding information was received on Saturday, February 28. Chairman Quillen thanked the Salary and Calendar committee for their recommendations, hard work and diligence for their considerations of the upcoming school year.

# 2014-15 Salary/Fringe Benefits and School Calendar Committee

Lisa Brown

Karen Hartsock

Vickie Lane

Duffield Primary School

Dungannon Intermediate School

Fort Blackmore Primary School

Debbie Kilgore

Gate City High School

Kelsey Jones Gate City Middle School
Tracy Stallard Hilton Elementary School
David Gwinn Nickelsville Elementary School
Mickels Paul Parry

Michael Paul Berry Rye Cove High School
Chris Stapleton Rye Cove Intermediate School

Dan Gibson Scott County Career & Technical Center

Reba Kindle Shoemaker Elementary School
Joey Shipley Twin Springs High School
Karianne Counts Weber City Elementary School

Amy Addington Yuma Elementary

Jason SmithCentral Office RepresentativeValerie BabbPrincipal RepresentativeSheila MaysSupport Staff RepresentativeTeresa DuncanSCEA RepresentativePatricia CurrierVPE Representative

Steve Sallee School Board Representative

#### SALARY/FRINGE BENEFITS COMMITTEE PROPOSAL FOR THE 2015-2016 SCHOOL YEAR

- 1. The committee recommends funding a step increase for all eligible employees and a 2% salary increase, based on actual salary, for all employees.
- 2. The committee recommends continuing (a) to maintain health insurance premiums for employees at the lowest possible rates without a reduction in benefits, (b) to offer the sick leave bank to eligible employees, (c) to provide duty-free lunch for elementary teachers, and (d) to issue employee contracts as early as possible before the end of the 2014-15 school year.
- 3. The committee recommends offering an early retirement incentive for all eligible employees.
- 4. The committee recommends considering nonmonetary incentives to help improve morale. Some suggestions include offering free lunch or lunch at student prices to all faculty and staff; increasing the number of planning days from four to five; and increasing the amount of planning time allotted for elementary and intermediate teachers.

RESOLUTION FROM VEA/PTA "PUT KIDS FIRST": Superintendent Ferguson presented the Resolution "Put Kids First" from the Virginia Education Association and the Virginia Parent/Teachers Association. Ms. Patricia Whitley, President of Scott County Education Association spoke to the Board concerning the resolution and stated that the Associations will focus on four items: (1) Class Size; (2) Under Funding; (3) Quality education for Early Childhood and (4) Over testing.

On a motion by Mr. Sallee, seconded by Mr. Jessee, all members voting aye, the Board accepted the Resolution of "Put Kids First."



#### RESOLUTION

WHEREAS, the Commonwealth of Virginia has no more precious resource than its children;

WHEREAS, the public achools represent our best opportunity to lift up this generalion of Virginia students to achieve to their full potential and prepare to begin high-skill careers in Virginia's new economy:

WHEREAS, in the last five years, the Commonwealth has allowed funding of preK-12 public education to drop 17 percent in state aid per pupil;

WHEREAS, some 5,000 jobs in preK-12 education have been out since 2009 across the state;

WHEREAS, two-thirds of Virginia 3-and 4-year olds in low-income households are not enrolled in a preschool program;

WHEREAS, the Virginia Education Association and the Virginia Parent Teacher Association have launched a campaign called Fut Kida First to mobilize Virginians to rekindle support for children and public schools:

THEREFORE, BE IT RESOLVED, that the Scott County Education Association and the Scott County School Board jointly support the call to action through the Put Kids First campaign;

THEREFORE, BE IT FURTHER RESOLVED, that the Scatt County Education Association and the Scott County School Board encourage the attendance of parents and community members, school employees and any others supporting the worthy goals of the Put Kids First campaign, at the Rally at the Capitol in Richmond on Saturday, April 16, 2015.

Patricia R. Whibleg	Skaneture of the Superintendent South County Public Schools
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<u>APPROVAL OF HEAD START TIME LINE FOR SELF ASSESSMENT & PROGRAM PLANNING INCLUDING SCHOOL BOARD AND POLICY COUNCIL MEETING AGENDA:</u>

Superintendent Ferguson explained that there is a revision to the Head Start Time Line for self-assessment and program planning including the school board and policy council meeting agenda. On a motion by Mr. Jessee, seconded by Mr. McConnell, all members voting aye, the Board approved the Head Start Time Line for Self Assessment & Program Planning including School Board & Policy Council Meeting Agenda. (Appendix E)

**BOARD MEMBERS TO SERVE ON BUDGET COMMITTEE:** Superintendent Ferguson explained that he has appreciated the service of board members Mr. Kegley and Mr. Sallee in the past to help on the school budget and appreciated their insight and input and would like to ask for volunteers to

serve on this next school years budget for 2015-2016. Mr. Kegley and Mr. Sallee stated that they would serve another term on the Budget Committee. On a motion by Mr. Jessee, seconded by Mr. Spivey, all voting aye, the Board approved Mr. Kegley and Mr. Sallee to serve on the Budget Committee.

APPROVAL OF REQUEST FOR LINE OF CREDIT FOR 2015-2016 SCHOOL YEAR: Superintendent Ferguson stated that he was happy to say that the line of credit for this year has been paid off. Mr. Ferguson also explained that he would like to request approval to submit a request to the Board of Supervisors for another Line of Credit in the amount of \$4,000,000. Mr. Ferguson stated that we request this because funding from certain state revenue line items does not always come in at the first of July but is usually distributed in January. He also enforced the fact that we do not borrow unless we absolutely have to. On a motion by Mr. Sallee, seconded by Mr. Kegley, all members voting aye, the Board approved to submit a request to the County Board of Supervisors to authorize the Treasurer to apply for a line of credit in the amount of \$4,000,000 for a period beginning July 1, 2015 and ending June 30, 2016 for the school system.

<u>BUILDING SERVICES/PERFORMANCE CONTRACT UPDATE</u>: Mr. Robert Sallee, Supervisor of Building Services, presented an update on the current maintenance projects for the month of February. He explained that all schools are now equipped with the Aiphone entry system and that the electronic entry system should be up and going by August, 2015.

Mr. Dennis McFarlane and Will Nulton from Comfort Systems USA presented an update on the Performance Contract and stated that they have completed the list of punch items and will review the first three schools online and at the end of the week will close out these schools. Board Member Steve Sallee asked if we would be able to see savings numbers off these three schools now. Mr. Robert Sallee stated that he could get an informal list of kilowatt savings from the power company and present at the next board meeting. Mr. Will Nulton explained that once the punch list of items is complete, Comfort Systems will begin their measurement and verification audit.

<u>SPECIAL RECOGNITION:</u> Superintendent Ferguson presented a special recognition to Mr. Bradley Fuller, student and member of the Boy Scouts of America. Mr. Ferguson explained that Bradley is in the process of earning his Citizenship in the Community Merit Badge and asked if he would like to explain to the school board and those in attendance, what he must do to earn that. Mr. Fuller explained that he must attend community meetings of the school board, board of supervisors and town meetings and document what is discussed.

Superintendent Ferguson and the School Board welcomed Mr. Bradley Fuller to the meeting and extended best wishes on obtaining his merit badge.

<u>CLOSED MEETING</u>: Mr. Sallee made a motion to enter into closed meeting at 6:55 p.m. to discuss teachers, coaches, custodians, and central office staff as provided in Section 2.2-3711 A (1) of the Code of Virginia, as amended; motion was seconded by Mr. Jessee, all members voting aye.

**RETURN FROM CLOSED MEETING:** All members returned from closed meeting at 8:00 p.m. and on a motion by Mr. Sallee, seconded by Mr. Jessee, the Board returned to regular session and Mr. Sallee cited the following certification of the closed meeting:

#### CERTIFICATION OF CLOSED MEETING

WHEREAS, the Scott County School Board has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Freedom of Information Act; and

WHEREAS, Section 2.2-3711 of the Code of Virginia requires certification, by this Scott County School Board that such meeting was conducted in conformity with Virginia law;

NOW, THEREFORE, BE IT RESOLVED that the Scott County School Board hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification resolution applies and (ii) only such public matters as were identified in the motion convening the closed meeting were heard, discussed or considered by the Scott County School Board in the closed meeting.

#### **ROLL CALL VOTE**

Ayes: James Kay Jessee, Jeff Kegley, Gail McConnell, Bill Quillen, Steve Sallee, Kelly Spivey
Nays: None ABSENT DURING VOTE: None ABSENT DURING MEETING: None

APPROVAL OF OVERNIGHT FIELD TRIPS: On the recommendation of Mr. Jason Smith, Supervisor of Personnel and on a motion by Mr. Jessee, seconded by Mr. Sallee, all members voting aye, the Board approved the field trip request of Gate City High School, two students and one sponsor to attend the District Interact Conference 2015 at Bath County High School in Hot Springs, Virginia on Friday March 13 – Saturday March 14, 2015.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel and on a motion by Mr. McConnell, seconded by Mr. Spivey, all members voting aye the Board approved the field trip request of Gate City High/Middle School. 57 students, two sponsors and 18 chaperones, to attend the Wind Ensemble Spring Trip to Williamsburg, Virginia on April 30-May 3, 2015.

**RESIGNATIONS:** On the recommendation of Mr. Jason Smith, Supervisor of Personnel and on a motion by Mr. Jessee, seconded by Mr. Sallee, all members voting aye, the Board approved the resignation request of Ms. Susan Looney, custodian, effective March 6, 2015.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel and on a motion by Mr. Sallee, seconded by Mr. McConnell, all members voting aye, the Board approved the resignation request of Mr. Randy Ward, custodian, effective March 2, 2015.

**RETIREMENT:** On the recommendation of Mr. Jason Smith, Supervisor of Personnel and on a motion by Mr. Sallee, seconded by Mr. Spivey, all members voting aye, the Board accepted the retirement request of Mr. Stanley Rogers, Teacher, effective at the end of the 2014-2015 school year.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel and on a motion by Mr. McConnell, seconded by Mr. Spivey, all members voting aye, the Board accepted the retirement request of Mr. Barry Jones, Teacher, effective at the end of the 2014-2015 school year.

<u>DISCUSSION CONCERNING NON-RENEWAL OF CONTRACTS FOR NON-TENURED TEACHERS AND CLASSIFIED EMPLOYEES:</u> Superintendent Ferguson presented a list of Non-Tenured Teachers and Classified employees for the recommendation of non-renewal of contracts. Mr. Ferguson explained that these individuals will be recommended for approval of non-renewal of contract at the March 26, 2015 regular board meeting.

### NON-TENURED TEACHERS (EXPEREINCE OF JUNE 30, 2015)

YRS		
EXP	LAST NAME	FIRST NAME
4	BURKE	RACHEL
4	CARPENTER	RYAN
4	CASSELL	DEREK
4	CASTLE	JOSHUA
4	BEVINS	CASSANDRA
4	JOHNSON	AMANDA
4	LAWSON	SHAUNA
4	RHOTON	AMANDA
4	ROBERTSON	BENJAMIN
4	SANDERS	MEGAN
4	WARNER	KEITH
3	BAKER	BETH
3	HOOD	ADAM

3	PARKER	ANNETTE		
2	EGAN	WHITNEY		
2	HENRY	ANNIE		
2	PARKS	TYLER		
2	RICHARDSON	KRISTI		
2	SMITH	TABITHA		
2	TEMPLETON	KAYLA		
1	BERRY	MAGGIE		
1	DEAN	AMY		
1	HORN	LAUREN		
1	PETERSON	HEATHER		
1	QUILLEN	MORGAN		
1	COUNTS	KARIANNE		
1	COLLIER	DUSTIN		
1	BAKER	MARY JO		
1	GARDNER	CHRISTY		
1	DOCKERY	MARK		
1	HOOD	CHAD		
1	JARMILLA AVILA	MARIO		
1	MULLINS	AMANDA		
1	WARNER	KATIE		
1	WEBB	JIMMY		
1	WHITE	ELIZABETH		
1	WILLIAMS	LAURA		

## TENURED TEACHERS SERVING 2 YEAR PROBATIONARY PERIOD

SHAWN BECKER
JOANNA EDENS
CAROLYN HAMILTON
STEPHANIE HOOD
TRAVIS PIERSON
JONATHON SALYER
AMANDA SALYERS

#### **CLASSIFIED PERSONNEL**

## **Teaching Assistants**

Tammie Dixon Francina Lynn Bishop
Phyllis Bellamy Jana Bright
Jennifer Evans Wilma Cox
Dorothy Grinsell Gena Quillen
Ramona Russell Lisa F. Bishop
Donna Sanders Nikki Gardner
Carolyn Howington Tina Williams

Kathy Hensley Karen Jennings Lindsey Redwine Christy Billips Kelly Campbell Kevin Warner Teresa Williams Christy Bradshaw Brenda Gilliam Jenny Page Melissa Robinson Brittany Peterson Jeannie Callaway **Ruth Potts** Kelsey Curtis Kayla Kilgore Tana Broadwater

Technology Department

Debby Brickey Patrick Johnson

Information Management Systems Technology Support Specialist

and Technology Coordinator

Adam Tipton Joey Kilbourne

Technology Support Specialist Technology Support Specialist

Central Office

Sharon Holland Anita Howell

Administrative Assistant Administrative Assistant to

Special Education Supervisor

Karen (K.C.) Linkous

Human Resource Manager/
Clerk of the Board

Beverly Stidham

Purchasing Specialist/
Deputy Clerk of the Board

Vickie Lane Angie Johnson

Administrative Assistant to the Food Service &

Superintendent/Budget Specialist Child Nutrition Specialist/ Head Start

Payroll & Invoice Officer

**Medicaid Specialist** 

Angie Vermillion

**School Nurses** 

Courtney BollingTabbitha BledsoeLisa CastleYvonne EdwardsTammy FarmerStephanie PenleyKristie QuallsFarrah LaneMichelle BashamKaren Dunlap

Occupational/Physical Therapists

Emily Prater Rebecca Hillman

**School Secretaries** 

Susan Carter Sheila Nash Patricia Sampson Barbara Baker Teresa Shupe Sherry Bridwell Tracy Ferguson Pam Flanary Kristie Rusek Robin Hall Jenny Jordan Carla Carter Sherri Christian Norma Casteel Lana Culbertson Sheila Mays Rebecca Statzer Karen Blanton Jennifer Houseright Jackie Willis Robin Bond Patricia Nash

#### Custodians

**Bobby Collins** Thomas Dooley Larry France Cathy Criswell Vernon Free Dexter Harmon Peggy Cruby Greg Hill David Kinkead Kenneth Lane Ronald Laney Susan Looney David Tipton Rebecca Powers Jeff Napier Diane Martin Brenda Richardson Penny Osborne Debra K. Brown **Gaye Sanders** Stanley Sluss Rhonda Franklin Paula Gilliam **David Williams** Melissa Williams Jeff Lawson Scottie Williams Phyllis Payne Teresa France Ashley Clark Connie Edwards Rodney Darnell Pam Sivert Larry Vermillion Helen Jackson Oakley Hartsock **Brian Lawson** Nathaniel Akers Ralph Lyons Randy Ward

# **Transportation Coordinator**Gary Adams

#### Mechanics

Billy Addington Phillip Quillen Tim Edwards Hollis Dean Anderson

#### Maintenance Secretary Kim Henderson

#### Maintenance

Larry Darrell McConnell
Tommy Payne
Steve Lane
Paul Boggs
Richard Howell
William Pippin
Randall Laney
Jamie Blanton
Gary McDavid
John Farmer

#### **Bus Drivers (Pending Physical)**

William Don Akers Tim Benton Deborah Bledsoe **Charles Blessing** Charles Fugate Paula Gilliam Melinda Brickey Matthew Cruby Allen Godsey Tim Spicer Greg Marshall Dexter Harmon Hazel Hass Garry Hood Donna Hass Judy Johnson Fritz Rodney Darnell Grover Kegley, Jr. David Kinkead Valerie Lane Shirley Marshall Lisa Anderson Linda Cantrell Nancy McDavid Odene Nash Kevin Moore G. E. Nash Anthony Odle Billy Odle Carlene Cross Lee Roy Sanders **Donald Salver** Eva J. Shelton Kenneth Sluss

Charles O. Taylor
David Lawson
Doris Tipton
Travis Kern
Jonathan Pierson
Hobert Edward Musick
Thomas Dooley

Charlie R. Taylor Tammy Bledsoe Nadine Vermillion Billy Flanary Donna Hood Connie Dockery

#### Cafeteria Personnel

Lisa Bishop Tamara Berry Jackie Taylor Joyce Austin Brenda Rhoton Vickie Kern Deborah Osborne Deborah Bennett Margaret Hass Heather McComas Barbara Pearcy Margaret Jessee Michelle White Sharon Culbertson Carolyn Meade Linda Dockery Carolyn Kern Teresa Lane Cynthia Carter Shelsie Page Anna Griffin Palmer Jennifer Pennington Jessica Howell Patricia Robertson Amy Shaffer Betty Castle Sharon Vermillion Carla Gardner Judy Spears Kathy Penley April White Debra Fletcher Judy Porter Kathy Starnes

## **BOARD MEMBER COMMENTS:** None

**ADJOURNMENT:** On a motion by Mr. Jessee, seconded by Mr. Sallee, all members voting aye the Board adjourned at 8:05 p.m.

William "Bill" R. Quillen, Jr., Chairman

K.C. Linkous, Clerk

# SCHOOL FUND EXPENDITURES MARCH 26, 2015

VENDOR	REASON	AMT. PAID
A. LINWOOD HOLTON GOVERNOR'S SCHOOL	2014-15 FEE FOR SCHOOL DISTRICT	\$20,000.00
AMERIGAS	MAINTENANCE	\$229.15
BAI MUNICIPAL SOFTWARE	TECH SUPPORT/CO. SOFTWARE FOR 2ND HALF OF 2015	\$1,095.50
BECKY KENNEDY	TRAVEL REIMBURSEMENT	\$118.18
BK SUPPLY	MAINTENANCE	\$7.69
BK SUPPLY	MAINTENANCE	\$30.00
BUILDING SYSTEMS TECHNOLOGY, INC.	MAINTENANCE	\$5,968.00
C.C. DICKSON CO.	MAINTENANCE	\$335.01
CASKIE GRAPHICS	OFFICE SUPPLIES	\$215.36
CLIFFORD DEAN	MAINTENANCE SERVICE CONTRACT	\$100.00
COASTAL SUPPLY CO., INC.	MAINTENANCE	\$81.60
COASTAL SUPPLY CO., INC.	MAINTENANCE	\$458.93
DENISE REED	STUDENT TRANSPORTATION	\$88.63
ELIZABETH WHITE	TRAVEL REIMBURSEMENT	\$92.16
EMILY PRATER	TRAVEL REIMBURSEMENT	\$42.93
EMILY PRATER	TRAVEL REIMBURSEMENT	\$71.71
ENVIRONMENTAL MONITORING, INC.	MAINTENANCE SERVICE CONTRACT	\$245.00
EZEKIEL SPIVEY	SPEC. ED SECONDARY REIMBURSEMENT	\$1.44
FRAZIER & MANN, DBA CIRCLE V PETROLEUM	BUS GARAGE	\$252.00
HAJOCA KINGSPORT	MAINTENANCE	\$41.82
HAJOCA KINGSPORT	MAINTENANCE	\$62.64
HERITAGE FOODSERVICE GROUP	MAINTENANCE	\$120.12
HILTON ELEMENTARY SCHOOL	TITLE 1 PARENTAL INVOLVEMENT REIMBURSEMENT	\$217.62
JEFFERSON SALES SOUTH	MAINTENANCE	\$230.00
JOHNSTONE SUPPLY KINGSPORT	MAINTENANCE	\$59.38
JOHNSTONE SUPPLY KINGSPORT	MAINTENANCE	\$114.81
JOHNSTONE SUPPLY KINGSPORT	MAINTENANCE	\$293.94
KATRINA SMITH-TOOLE	TRAVEL REIMBURSEMENT	\$173.72
KINGSPORT ARMATURE & ELECTRIC CO.	MAINTENANCE	\$32.35
KINGSPORT ARMATURE & ELECTRIC CO.	MAINTENANCE	\$83.59
MARK'S HARDWARE	MAINTENANCE	\$63.72
MICHELLE BUSH	TRAVEL REIMBURSEMENT	\$111.61
MIKE LANE	TRAVEL REIMBURSEMENT	\$271.69
MOCCASIN GAP AUTO PARTS	MAINTENANCE	\$5.18
MOCCASIN GAP AUTO PARTS	MAINTENANCE	\$6.35
MOCCASIN GAP AUTO PARTS	MAINTENANCE	\$8.12
MOCCASIN GAP AUTO PARTS	MAINTENANCE	\$11.02
MOCCASIN GAP AUTO PARTS	MAINTENANCE	\$13.99
MOCCASIN GAP AUTO PARTS	BUS GARAGE	\$169.17
MOCCASIN GAP AUTO PARTS	BUS GARAGE	\$224.93
MOCCASIN GAP AUTO PARTS	BUS GARAGE	\$295.67
MOCCASIN GAP AUTO PARTS	MAINTENANCE	\$406.00
MOCCASIN GAP AUTO PARTS	BUS GARAGE	\$720.38
MOCCASIN GAP AUTO PARTS	BUS GARAGE	\$773.33
MOVING FORWARD PHYSICAL THERAPY, INC.	PURCHASED SERVICE	\$545.28
NORTHERN SAFETY & INDUSTRIAL	MAINTENANCE	\$291.54

# SCHOOL FUND EXPENDITURES MARCH 26, 2015

OFFICE DEPOT	OFFICE SUPPLIES	\$165.56
OFFICE DEPOT	OFFICE SUPPLIES	\$484.48
O'REILLY AUTO PARTS	BUS GARAGE	\$11.99
O'REILLY AUTO PARTS	BUS GARAGE	\$13.18
RED RIVER COAL COMPANY	MAINTENANCE SERVICE CONTRACT	\$1,839.60
RED RIVER COAL COMPANY	MAINTENANCE	\$3,884.40
REEDSMITH LLP	VIB PURCHASED SERVICE	\$300.00
REEDSMITH LLP	VIB PURCHASED SERVICE	\$300.00
ROBERTS TIRE & RECAPPING	BUS GARAGE	\$480.00
RYE COVE HIGH SCHOOL	MAINTENANCE REIMBURSEMENT	\$3,150.00
SCOTT CO. CAREER & TECH CENTER	DUAL ENROLLMENT/PERKINS	\$3,577.60
SCOTT COUNTY CAREER & TECH CENTER	TITLE 1 PARENTAL INVOLVEMENT REIMBURSEMENT	\$620.70
SCOTT COUNTY SCHOOL BOARD PETTY CASH FUND	OFFICE SUPPLY REIMBURSEMENT	\$30.52
SCOTT COUNTY VIRGINIA STAR	ADVERTISING	\$17.20
SONNY MERRYMAN	BUS GARAGE	\$1,530.21
STATE POLICE SAFETY DIVISION	BUS GARAGE	\$107.00
SUSAN ADDINGTON	TUITION REIMBURSEMENT	\$399.00
TABITHA BALES	TRAVEL REIMBURSEMENT	\$46.46
TIFFANY HOWARD	TRAVEL REIMBURSEMENT	\$15.15
TREASURER OF SCOTT COUNTY	SALARY REIMBURSEMENT FOR FY15	\$11,652.26
TREASURER OF VIRGINIA	TRUCK PURCHASE	\$1,000.00
TREASURER OF VIRGINIA	TRUCK PURCHASE	\$1,000.00
TRI-STATE COMPLETE CHEMICAL & PAPER, INC.	CUSTODIAL SUPPLIES	\$97.23
TRI-STATE COMPLETE CHEMICAL & PAPER, INC.	CUSTODIAL SUPPLIES	\$360.69
TRUCKPRO-KINGSPORT	BUS GARAGE	\$117.00
TRUCKPRO-KINGSPORT	BUS GARAGE	\$334.06
TYPEWRITER SALES & SERVICE	OFFICE SUPPLIES	\$27.00
VERTICAL SOLUTIONS, INC.	MAINTENANCE SERVICE CONTRACT	\$600.00
VIRGINIA ELECTRIC SUPPLY, INC.	MAINTENANCE	\$15.50
VIRGINIA ELECTRIC SUPPLY, INC.	MAINTENANCE	\$29.70
VIRGINIA ELECTRIC SUPPLY, INC.	MAINTENANCE	\$154.12
VIRGINIA ELECTRIC SUPPLY, INC.	MAINTENANCE	\$256.38
WILLIAM STURGILL	LEGAL PROFESSIONAL SERVICE	\$1,200.00
WM. S. TRIMBLE COMPANY, INC.	BUS GARAGE	\$567.58
WOODWAY STONE COMPANY	MAINTENANCE	\$70.03
		\$69,235.86

# SCHOOL FUND EXPENDITURES BY RESOLUTION MARCH 4, 2015

VENDOR	REASON	AMT. PAID
ADDINGTON OIL COMPANY	BUS GARAGE	16,203.35
APPALACHIAN POWER COMPANY	ELECTRICAL SERVICE	2,268.90
APPALACHIAN POWER COMPANY	ELECTRICAL SERVICE	3,818.16
BANK OF AMERICA	CURRENT MONTHLY CHARGES	1,701.73
BRISTOL VIRGINIA UTILITES	ELECTRICAL SERVICE	32.39
BRISTOL VIRGINIA UTILITES	ELECTRICAL SERVICE	34.88
BRISTOL VIRGINIA UTILITES	ELECTRICAL SERVICE	6,171.21
COASTAL SUPPLY CO., INC.	MAINTENANCE	333.12
COMFORT SYSTEMS USA	MAINTENANCE	636.24
DUNGANNON WATER & SEWER	WATER SERVICE	119.00
GATE CITY WATER DEPARTMENT	WATER SERVICE	4,634.59
GREAT AMERICA FINANCIAL SERVICES	ALT. ED COPIER	61.80
JAMES EDGAR	SCOTT CO. JAMS GRANT	150.00
JOHN RUSHING	SCOTT CO. JAMS GRANT	160.00
KINGSPORT IMAGING SYSTEMS, INC.	SBO COPIER USAGE	198.22
LOWE'S	MAINTENANCE	734.67
MARK'S HARDWARE	MAINTENANCE/CUSTODIAL SUPPLIES	244.04
MOUNTAINET	PHONE/INTERNET CHARGES	6,207.01
RED RIVER COAL COMPANY, INC.	MAINTENANCE	1,874.40
RICK BEGLEY COAL AND CONSTRUCTION	MAINTENANCE	4,474.20
ROWLAND READING FOUNDATION	ELEM. INSTRUCTIONAL SUPPLIES	132.50
SAM'S CLUB	OFFICE SUPPLIES	206.45
SARAH COLLINS	SCOTT CO. JAMS GRANT	100.00
SCOTT COUNTY PSA	WATER SERVICE	2,576.30
SCOTT COUNTY TELEPHONE COOPERATIVE	PHONE SERVICE	1,930.39
TCI TIRE CENTERS	BUS GARAGE	561.74
TCI TIRE CENTERS	BUS GARAGE	1,710.36
THERMOCOPY	COPIER MAINTENANCE AGREEMENT	41.77
TOMMY FREEMAN	SCOTT CO. JAMS GRANT	150.00
UNITED RENTALS	MAINTENANCE	601.72
VIRGINIIA ELECTRIC SUPPLY	MAINTENANCE	73.05
VIRGINIIA ELECTRIC SUPPLY	MAINTENANCE	89.60
WILLIAMS ELECTRIC	MAINTENANCE	57.50
WISE FIRE EQUIPMENT & SUPPLY CO. INC.	MAINTENANCE	248.00
WISE FIRE EQUIPMENT & SUPPLY CO. INC.	MAINTENANCE SERVICE CONTRACT	1,276.00
WRIGHT PEST ELIMINATION	MAINTENANCE SERVICE CONTRACT	480.00
		60,293.29

# SCHOOL FUND EXPENDITURES BY RESOLUTION MARCH 16, 2015

VENDOR	REASON	AMT. PAID
AMERIGAS	MAINTENANCE	464.20
APPALACHIAN POWER COMPANY	ELECTRICAL SERVICE	4,278.39
APPALACHIAN POWER COMPANY	ELECTRICAL SERVICE	11,600.14
APPALACHIAN POWER COMPANY	ELECTRICAL SERVICE	17,509.96
ATCO INTERNATIONAL	BUS GARAGE	215.26
BUILDING SYSTEMS TECHNOLOGY, INC.	MAINTENANCE SERVICE CONTRACT	455.00
CANON FINANCIAL SERVICES	SBO COPIER LEASE	631.81
CARROLL CO. PUBLIC SCHOOLS	2015 VSBA SPRING FORUM REGISTRATION	40.00
FRAZIER & MANN DBA CIRCLE V PETROLEUM	BUS GARAGE	252.00
MCCOLLUM BOTTLED WATER LLC	SERVICE CONTRACT	66.25
NICKELSVILLE WATER DEPARTMENT	WATER SERVICE	171.75
POWELL VALLEY ELECTRIC COOPERATIVE	ELECTRICAL SERVICE	8,676.33
REEDSMITH	VIB PURCHASED SERVICE	275.00
REEDSMITH	VIB PURCHASED SERVICE	300.00
ROBERTS TIRE & RECAPPING	BUS GARAGE	229.60
TREASURER OF VIRGINIA	BUS GARAGE	25.00
TREASURER OF VIRGINIA	MAINTENANCE	98.00
TYPEWRITER SALES & SERVICE CO., INC.	OFFICE SUPPLIES	40.24
TYPEWRITER SALES & SERVICE CO., INC.	CUSTODIAL SUPPLIES	50.59
VASP TREASURER	REGISTRATION/SCHOOL PSYCH.	120.00
XEROX CORPORATION	BUS GARAGE COPIER CHARGES	41.39
		45,540.91

# **Scott County Public School Head Start** Expenditure List As of March 17, 2015

	Memo	Amount
American Electric Power Company	power bill due	434.31
Total American Electric Power Company		434.31
Catherine Sluss	mileage	41.92
Total Catherine Sluss		41.92
Consolidated Plastics Company, Inc	Brush Dry Mat Aquasorb Mats	140.71 1,209.95
Total Consolidated Plastics Company, Inc		1,350.66
Discount School Supply	supplies	650.04
Total Discount School Supply	зиррнез	650.04
Frontier Health, Inc.		333.31
,	professional services professional services	217.50 210.00
Total Frontier Health, Inc.		427.50
Kaplan	supplies	1,681.95
Total Kaplan		1,681.95
Kara Grizzel Pippin	reimbursements	5.13
Total Kara Grizzel Pippin	reimbursements	5.13
Lakeshore Learning Materials		5.75
-	book station and book sets	413.07
Total Lakeshore Learning Materials		413.07
Lowe's	cleaner steel rebar, speedbor	45.44 87.90
Total Lowe's		133.34
Penny Henderson	alaaning foo	40.00
	cleaning fee cleaning fee	40.00 40.00
Total Penny Henderson		80.00
Play with a Purpose	supplies supplies supplies supplies	8,059.59 7,498.03 3,113.64 3,113.64
Total Play with a Purpose	odphioo	21,784.90
Scott County Head Start Petty Cash		
•	usda compliance letter postage	22.69 143.90
Total Scott County Head Start Petty Cash		166.59
Scott County Schools Cafeteria Fund	dungannon duff 1 nickelsville ses 1	437.80 487.60 477.10 545.20

# Scott County Public School Head Start Expenditure List As Per Resolution

As of March 11, 2015

	Memo	Amount
American Electric Power Company	power bill due	588.39
Total American Electric Power Company		588.39
AmeriGas	propane	777.36
Total AmeriGas		777.36
Bank of America-Platinum Plus		
	credit card bills due	3,694.59
Total Bank of America-Platinum Plus		3,694.59
Dungannon Water & Sewer	water bill due	49.15
Total Dungannon Water & Sewer		49.15
Food City Credit Card		
Total Food City Credit Card Food City Credit Card 1	ses 2 duff 2 gas for HSO van dungannon duff 2 duff 1 wc ses 4 ses 1 ses 1 2 3 4, wc ses 1 2 3 4, wc duff 1&2, dung, nick  gas for HSO van nick dungannon duff 1&2, nick, dung ses 1 ses 4 wc duff 2 ses 2 ses 2 ses 3	120.17 30.62 30.01 62.35 84.13 105.77 59.05 90.62 148.23 163.29 13.95 161.97 1,070.16 20.00 60.32 89.44 19.60 106.86 98.95 96.58 66.30 8.97 91.46 86.95
	duff 1 gas for HSO van	88.30 20.00
Total Food City Credit Card 1		853.73
Food City Credit Card 2		
	gas for HSO van HSO HSO nickelsville HSO duff 1 ses 3	12.00 43.30 30.76 101.76 28.05 39.21 94.80
Total Food City Credit Card 2		349.88
Gate City Water Department	water hill do-	100.05
Total Cata City Mater Deventment	water bill due	168.05
Total Gate City Water Department		168.05
GreatAmerica Financial Services		

# Scott County Public School Head Start Expenditure List As Per Resolution

As of March 11, 2015

		Memo	Amount
		xerox copier system	324.45
Total GreatAmerica Financial S	Services		324.45
Powell Valley Electric Coope	rative		
·		power bill due	368.08
Total Powell Valley Electric Co	operative		368.08
Sam's Club Direct			
		membership dues	125.00
Total Sam's Club Direct	- N	5.0	125.00
Scott County Public Service	Authority		1919 1 5 91
•	•	water bill due	92.27
Total Scott County Public Servi	ce Authority	Karvila	92.27
Scott County Telephone Co-0	Dp.	4.0	80 8 37
		phone bill due	933.14
Total Scott County Telephone (	Co-Op.		933.14
Treasurer of Virginia2	1 331 - 12 34		^
	9	license fee nickelsville	35.00
Total Treasurer of Virginia2			35.00
Verizon Wireless		N part	
- 후- 명		phone bill due	245.03
Total Verizon Wireless	36/12	G y Sk	245.03
Xerox Corporation	with a fift	an North	
- \$ X		copier bill due	754.40
<b>Total Xerox Corporation</b>		10	754.40
TOTAL	4 7 7		10,428.68



# VIRGINIA DEPARTMENT OF EDUCATION

# **CAREER AND TECHNICAL EDUCATION**

# ANNUAL PERFORMANCE REPORT (APR)

**FOR** 

**SCOTT COUNTY PUBLIC SCHOOLS** 

SCHOOL YEAR 2013-2014

# (1S1 & 1S2) Academic Attainment

Academic Attainment – Students (based on responsible school division) who completed a CTE program (all and special populations) and were also enrolled in an academic course, for which a Standards of Learning (SOL) end-of-course test is required, will attain a passing score on the corresponding test.

Performance Standard: 1S1 English: Reading = 66.00%

1\$2 Mathematics (Highest Level) = 64.00%.

	ALL CTE COMPLETERS PERFORMANCE					
SOL Test	20	013-2014	201	2-2013	201	1-2012
EOC English: Reading (1S1)	99.58%	(235 of 236)	99.57%	(230 of 231)	100.00%	(243 of 243)
EOC Mathematics (Highest level) (1S2)	99.58%	(235 of 236)	100.00%	(230 of 230)	99.59%	(241 of 242)

ALL SPECIAL POPULATIONS PERFORMANCE			
SOL Test	CHARLES AND STREET	2013-2014	
EOC English: Reading (1S1)	99.47%	(189 of 190)	
EOC Mathematics (Highest Level) (1S2)	99.47%	(189 of 190)	

# (2S1) Technical Skills Attainment

## Technical Skills Attainment<sup>1</sup> consists of five Performance Measures:

- A. The percentage of completers<sup>2</sup> that attain 80% of the essential competencies on the state-provided, industry-validated competency lists  **84.00**%
- B. Completers participating in one or more Board approved credentialing tests 55.00%
- C. Completers taking and passing credentialing tests **76.00**%
- D. Completers passing credentialing tests 35.00%
- E. Completers who passed a credentialing test plus the Completers who earned an Advanced Studies Diploma and did not pass a credentialing test<sup>3</sup> **43.00**%

<sup>&</sup>lt;sup>1</sup> For students based on CTE serving school division

<sup>&</sup>lt;sup>2</sup> A Career and Technical Education Program Completer is a student who has met the requirements for a Career and Technical concentration or specialization and all requirements for high school graduation or an approved alternative education program <sup>3</sup> Performance measure for College and Career Readiness required by the Virginia Board of Education

# (2S1) Technical Skills Attainment (cont.)

	ALL CTE COMPLETERS							
PERFORMANCE STANDARD	201	3-2014	20	12-2013	20	11-2012		
A. Student Competency Rate <sup>4</sup>	100.00%	(237 of 237)	100.00%	(232 of 232)	100.00%	(243 of 243)		
B. Completers Participating in a Credentialing Test Rate	85.65%	(203 of 237)	84.91%	(197 of 232)	74.90%	(182 of 243)		
C. Test Takers (Completers) Passing Credentialing Test Rate	77.34%	(157 of 203)	80.20%	(158 of 197)	72.53%	(132 of 182)		
D. Completers Passing Credentialing Test Rate <sup>5</sup>	66.24%	(157 of 237)	68.10%	(158 of 232)	54.32%	(132 of 243)		
E. Completers who passed a credentialing test plus Completers who earned an Advanced Studies Diploma and did not pass a credentialing test <sup>5</sup>	75.11%	(178 of 237)	77.59%	(180 of 232)	69.55%	(169 of 243)		
Information Indicator – Completers who earned an Advanced Studies Diploma and passed a credentialing test	48.10%	(114 of 237)	41.38%	6 (96 of 232)	29.22%	(71 of 243)		

	ALL SPEC	IAL POPULATIO	ONS PERFOR	MANCE	
PERFORMANCE STANDARD	201	3-2014	20	12-2013	2011-2012
A. Student Competency Rate <sup>4</sup>	100.00%	(191 of 191)	100.00%	(151 of 151)	100.00% (184 of 184)
B. Completers Participating in a Credentialing Test Rate	86.39%	(165 of 191)	82.12%	(124 of 151)	73.37% (135 of 184)
C. Test Takers (Completers) Passing Credentialing Test Rate	75.76%	(125 of 165)	78.23%	(97 of 124)	71.11% (96 of 135)
D. Completers Passing Credentialing Test Rate <sup>5</sup>	65.45%	(125 of 191)	64.24%	6 (97 of 151)	52.17% (96 of 184)
E. Completers who passed a credentialing test plus Completers who earned an Advanced Studies Diploma and did not pass a credentialing test <sup>5</sup>	72.77%	(139 of 191)	73.51%	(111 of 151)	65.22% (120 of 184)
Information Indicator – Completers who earned an Advanced Studies Diploma and passed a credentialing test	46.07%	(88 of 191)	37.09%	6 (56 of 151)	26.09% (48 of 184)

<sup>&</sup>lt;sup>4</sup> Completers who have attained 80% of the Student Competency

<sup>&</sup>lt;sup>5</sup> Performance measure for College and Career Readiness required by the Virginia Board of Education

# (3S1) Secondary School Completion

**Secondary School Completion** – Students (based on responsible school division) who completed CTE programs and graduated from secondary education.

Performance Standard: 3S1 Secondary School Completion = 91.00%.

2013-2014		20	12-2013	2011-2012		
97.93%	(237 of 242)	97.89%	(232 of 237)	98.38%	(243 of 247)	

# (4S1) Graduation Rate

**Graduation Rate** - The number of CTE completers (based on CTE serving school division) who earned an Advanced Studies Diploma, International Baccalaureate Diploma or Standard Diploma.

Performance Standard: 4S1 Graduation Rate = 86.00%.

	2013-2014		012-2013	2011-2012		
95.78%	(227 of 237)	93.97%	(218 of 232)	91.36%	(222 of 243)	

# (5S1) Secondary Placement (Transition) Rate

**Secondary Placement (Transition) Rate** – CTE completers (based on CTE serving school division) will successfully transition from secondary school to employment, military, further education, or full-time equivalency of part-time combinations of transition indicators.

Performance Standard: 5S1 Secondary Transition Rate = 90.00%.

- ALL CTE COMPLETERS							
2013-2014		20	12-2013	2011-2012			
97.49%	(194 of 199)	85.57%	(166 of 194)	92.00%	(207 of 225)		

ALL SPECIAL POPULATIONS PERFORMANCE							
	2013-2014						
96.80%	(121 of 125)						

# (5S1) Program Completer Response Rate (Cont.)

**Program Completer Response Rate** - The response rate to the Career and Technical Education Student Follow-Up Survey for school year 2012-2013.

Performance Standard: 5S1 Completer Response Rate = 75.00%.

2013-2014	20	012-2013	2011-2012		
85.41% (199 of 233)	79.51%	(194 of 244)	84.27%	(225 of 267)	

# (6S1 & 6S2) Nontraditional Career Preparation

**Nontraditional Career Preparation (Enrollment)** – The total (combined) enrollment rate (based on CTE serving school division) in the state-identified courses for nontraditional career preparation of the gender that comprises less than 25%.

Performance Standard: 6S1 Nontraditional Career Preparation Enrollment = 28.00%

ALL CTE NONTRADITIONAL ENROLLMENT								
2013-2014		2	012-2013	2011-2012				
40.57%	(805 of 1,984)	47.50%	(731 of 1,539)	39.39%	(650 of 1,650)			

**Nontraditional Career Preparation (Completion)** – The total (combined) completion rate (based on CTE serving school division) in the state-identified courses for nontraditional career preparation of the gender that comprises less than 25%.

Performance Standard: 6S2 Nontraditional Career Preparation Completion = 25.00%.

ALL CTE NONTRADITIONAL COMPLETERS							
20	13-2014	20	12-2013	20	11-2012		
40.38%	(126 of 312)	37.50%	(87 of 232)	40.33%	(98 of 243)		

# CTEMS SCHEDULE 17 (Continued on next page) Budget of Perkins Funds 2015-2016 Plan

1. CAREER AND TECHNICAL	2. CAREER AND TECHNICAL	3. NARRATIVE DESCRIPTION (Describe how the expenditure will assist your division in	4. OBJECT CODE	5. BUDGETED FUNDS AND SOURCE OF FUNDS	
ACTIVITIES FUNDED (Indicate Required or Permissive Use of Funds)	PROGRAM AREAS FUNDED	continuously improving the academic and technical skills of students participating in career and technical education programs and in meeting the state levels of performance established under Section 113 of the Perkins IV Act.  (Section 134(b)(1, 2 and 10) (Section 135(a-c)	See Appendix C	Fed., State, or Local	Amount
See Appendix B  Required Use:	ix. All	We will provide professional development programs to teachers	5000 - Other		
Required Use: Professional Development	IX. All	and administrators to include in -service training. We will send administrators and teachers to local, district, state and national conferences, meetings and workshops.	Charges	FED	10,500.00
Required Use:	ix. All	We will identify senior and special population students to ensure	3000 - Purchased		
required ose.	2311	they not only take but pass credentialing test. This will be	Services	FED	500.00
Activities for	1	accomplished by purchasing study guides and pre-test for special			
Special		population students.			
Populations (to					
include					
nontraditional)					
Required Use:					
Regional Program					
Participation (only					
divisions					
submitting					
Schedule 15)					

# CTEMS SCHEDULE 17 (Continued on from previous page) Budget of Perkins Funds 2015-2016 Plan

		2013-2010 1 lan			
1. CAREER AND TECHNICAL	2. CAREER AND TECHNICAL	3.  NARRATIVE DESCRIPTION  (Describe how the expenditure will assist your division in	4. OBJECT CODE	5. BUDGETED FUNDS AND SOURCE OF FUNDS	
ACTIVITIES FUNDED (Indicate Required or Permissive Use of Funds)  See Appendix B	PROGRAM AREAS FUNDED	continuously improving the academic and technical skills of students participating in career and technical education programs and in meeting the state levels of performance established under Section 113 of the Perkins IV Act.  (Section 134(b)(1, 2 and 10) (Section 135(a-c)	See Appendix C	Fed., State, or Local	Amount
R2Link career and	ix. All	We plan to assist special populations, including ecomomic	3000 - Purchased		
technical education at the	ix. All	disadvantaged career and technical education students with	Services	FED	15,000.00
secondary level and career and technical education at		tution assistance to ensure that they can have access to dual			
the postsecondary level,		enrollment classes through Mountain Empire Community			
including by offering the		College.			
relevant elements of not		Conege,			
less than 1 career and					
R7Initiate, improve,	viii. Trade and	We plan to purchase a PFM 9.2 On Car Brake Lathe with the 8	8000 - Capital		
expand, and modernize	Industrial	adapter package.	Outlay/Equipment	FED	12,609.34
quality career and technical	Education				
education programs, including relevant	Education				
technology.					
icciatology.					
	ii. Business and	We plan to purchase 25 computers and two lap tops to establish	8000 – Capital		
expand, and modernize	Information	a computer lab for our Business and Information Technology	Outlay/Equipment	FED	25,690.50
quality career and technical	Technology	program.			
education programs, including relevant	Technology	program.			
technology.					
icelinology.					
R7Initiate, improve,	viii. Trade and	We plan to purchase 12 individual tools sets for Automotive	8000 – Capital		
expand, and modernize	Industrial	Technology class to meet shop certification.	Outlay/Equipment	FED	2,400.00
quality career and technical education programs,	Education	·			
including relevant	Daddation				
technology.			-		
icomology.					

# CTEMS SCHEDULE 17 (Continued on from previous page) Budget of Perkins Funds 2015-2016 Plan

		2013-2010 Han			
1. 2. CAREER AND TECHNICAL ACTIVITIES PROGRAM		3. NARRATIVE DESCRIPTION (Describe how the expenditure will assist your division in continuously improving the academic and technical skills of	4. OBJECT CODE		5. TED FUNDS AND RCE OF FUNDS
FUNDED (Indicate Required or Permissive Use of Funds)	AREAS FUNDED	students participating in career and technical education programs and in meeting the state levels of performance established under Section 113 of the Perkins IV Act.  (Section 134(b)(1, 2 and 10) (Section 135(a-c)		Fed., State, or	
See Appendix B		(Section 134(b)(1, 2 and 10) (Section 135(a-c)	See Appendix C	Local	Amount
THE RESERVE					

# CTEMS SCHEDULE 17 (Continued from previous page) Budget of Perkins Funds 2015-2016 Plan

1. CAREER AND TECHNICAL ACTIVITIES FUNDED (Indicate Required or Permissive Use of Funds)	2. CAREER AND TECHNICAL PROGRAM AREAS FUNDED	3.  NARRATIVE DESCRIPTION  (Describe how the expenditure will assist your division in continuously improving the academic and technical skills of students participating in career and technical education programs and in meeting the state levels of performance established under Section 113 of the Perkins IV Act.  (Section 134(b)(1, 2 and 10) (Section 135(a-c)	OB.	4. JECT DDE		5. TED FUNDS AND RCE OF FUNDS  Amount
See Appendix B			See An	pendix C		2 3 5
				Federa	ıl S	66,699.84
Car	reer and Technic	eal Education Programs or Activities Funded		State		0.00
				Local		0.00
Adminis	stration/Administ	rative Equipment Total from CTEMS Schedule 18 (L	ine 3)			0.00
	C···	nd Total Career and Technical Education Federal B	ndact			66,699.84

Grand Total Career and Technical Education Federal Budget 66,699.84

# John Ferguson

From:

Reagan Mullins

Sent:

Wednesday, March 18, 2015 1:43 PM

To:

John Ferguson

Cc:

Mike Lane; Sam Parks

**Subject:** 

**Graduation Dates** 

Mr. Ferguson,

With your permission and board approval, we propose that Gate City High graduate on Tuesday, June 2, Twin Springs High on Wednesday, June 3, and Rye Cove High on Thursday, June 4.

Thank you,

Reagan Mullins
Principal
Rye Cove High School
(276) 940-2701
reagan.mullins@scottschools.com

# Scott County Public School Head Start Recruitment Plan

# Program Objectives:

To establish and maintain an outreach and recruitment process to serve eligible children in Scott County which systematically ensures:

- -Increased program participation of underserved populations of eligible children
- -Full enrollment of age eligible children who meet one of the following criteria:

Foster Child

Child's Family is homeless

Child's Family is receiving public assistance

Child's family income is below the poverty line

-Ten percent actual enrollment includes services to children with disabilities

To maintain waiting lists by obtaining a number of applications prior to the beginning of the enrollment year that is greater than the enrollment opportunities

# Recruitment Activities:

Activity of each and an analysis all and a	Person Responsible	Timeline
Recruit siblings within current Head Start classrooms	Family Resource Specialists	January/ February
Include recruitment flyer in Parent Newsletter	Family & Community Services Coordinator	February & March
Advertise in Scott County VA Star Newspaper	Family & Community Services Coordinator	February
Advertise on Scott Co. Cable TV	Family & Community Services Coordinator	February
Recruitment announcements at parent meetings	Family Resource Specialists	Monthly (February -May)
Hang H.S. recruitment flyers/ posters at each center, local businesses, agencies, and doctor and medical professional offices and businesses/ medical professional offices that border Scott County.	Family Resource Specialists Policy Council	February
Provide small flyers to restaurants, grocery stores, and local merchants to place in individual shopping bags	Family Resource Specialists	February/ Ongoing

# Scott County Public School Head Start Recruitment Plan

Activity	Person Responsible	Timeline
Set up recruitment booth at each kindergarten registration site	Family Resource Specialists	March/ April
Registration Day at individual centers	Family Resource Specialists	March/ April
Recruit foster children: contact DSS	Family & Community Services Coordinator	April/ Ongoing
Recruit homeless families:	3	11
1.) Contact Hope House, DSS, AppCAA, and SCPS Homeless Liaison &	Family & Community Services Coordinator	February
send/ post recruitment flyers		
2.) Post recruitment flyer at laundromats	Family Resource Specialists	February
Recruit migrant and non-English speaking families: contact Clinch River	Family & Community Services Coordinator	April/ Ongoing
Migrant Health Network and SCPS	9.00	
Contact agencies serving children with severe disabilities (Infant Toddler	Child Development Services Coordinator	April/ Ongoing
Connection, LEA, Child Development Clinic, and DSS)	2	
Week of the Young Child: Display of artwork in local businesses	Classroom Staff	April
Press Release in Scott County VA Star of Week of the Young Child Activities	19. 19. 19. 19. 19. 19. 19. 19. 19. 19.	No.
Announcement in church bulletins	Family & Community Services Coordinator	April
Provide recruitment flyers to all primary and elementary schools to be sent	Family & Community Services Coordinator	April
home		
Day Cares: Share info that we are recruiting	Family & Community Services Coordinator	Ongoing
Collaborate with SCPS in Child Find efforts: Plan, organize/ participate in	Child Development Services Coordinator	May
Early Childhood Fair at Food City	Family Resource Specialists	
Accept and ensure follow up on referrals from doctors and other	Management Staff	Ongoing
professionals, community agencies, and school system		4
Ensure applications are available at the Head Start Office, each center, and	All Staff	Ongoing
primary and elementary schools		2
Conduct community outreach by participating in community meetings and	Management Staff	Ongoing
other agency's in service training		
Door to door recruitment	Family Service Staff	May/ Ongoing
Change answering machine message for summer months	Teachers	End of program year
Ex: We are closed for the summer. Our children will return to class on We are accepting new applications for fall enrollment. To apply, please contact the Head Start Office at 386-6051		30 B

# Scott County Public School Head Start Selection Criteria & Enrollment Guidelines

A Head Start Application is considered complete when all the basic information is received and the child's age and family income has been verified and documented. Upon receipt, this information is entered into the Child Plus software. Child Plus automatically prioritizes eligibility according to a weighted system which identifies children by age, disability status, family type, income eligibility, and family circumstances. Enrollment priorities are be based on the following:

Criteria for enrollment of children from families under 100% of the poverty guidelines:

- 1. Foster Child
- 2. Homeless
- 3. Family is eligible for public assistance through TANF (Temporary Assistance for Needy Families) or the SSI (Supplemental Security Income) program
- 4. Oldest income eligible child under 100% of poverty level with a suspected or documented disability.
- 5. Oldest child with family income at greatest % below 100% of poverty level
- 6. Oldest income eligible child under 100% of poverty level.
- 7. Child with special family circumstances. For example: A single parent working or in school, a child in the care of a relative, or a child with a disabled parent.

Children enrolled as income eligible remain eligible through the second year of their enrollment in Head Start. An income eligible child may be enrolled as of his/her third birthday when it falls after September 30 of the current enrollment year and may be enrolled in Head Start for three years. To enroll for a third year of Head Start, family income must be re-verified.

3/18/2015 1 | P a g e

# Scott County Public School Head Start Selection | 2015 Criteria & Enrollment Guidelines

An additional 35% of children may be between 100-130% of the federal poverty line.

Criteria for enrollment of children from families with income between 100-130% of the poverty guidelines:

- 1. Oldest child with suspected or documented disability from family with income at lowest percentage between 100-130% poverty guidelines.
- 2. Oldest child from single parent home with income at lowest percentage between 100-130% poverty guidelines.
- 3. Oldest child with younger siblings from a family with income at lowest percentage between 100-130% poverty guidelines.

Any enrollment slots remaining may be filled from the prioritized by area waiting list of overincome children, as long as the income-eligible waiting list under 130% has been exhausted. The total over income children may not exceed 10% of the funded enrollment.

Criteria for enrollment of children from families with income over 130% of the poverty guidelines:

- 1. Oldest child with documented disability from family with income at lowest percentage over 130% poverty guidelines.
- 2. Oldest child from single parent home with income at lowest percentage over 130% poverty guidelines.
- 3. Oldest child with younger siblings from a family with income at lowest percentage over 130% poverty guidelines.

Over-income children enrolled in a given year are not automatically eligible the following year, but must again be screened for eligibility.

# Scott County Public School Head Start Selection 2015 Criteria & Enrollment Guidelines

# 2015 Federal Poverty Guidelines

As published in the Federal Register January 22, 2014 For All States, Except Alaska and Hawaii

Household	100%	130%
Size	of	of
	Poverty	Poverty
1	\$11,770	\$15,301
2	15,930	20,708
3	20,090	26,117
4	24,250	31,525
5	28,410	36,933
6	32,570	42,341
7	36,730	47,749
8	40,890	53,157

100% - For families/households with more than 8 persons, add \$4,160 for each additional person.

130% - For families/households with more than 8 persons, add \$5,408 for each additional person.

# Scott County Public School Head Start Eligibility

# **Criteria Points**

Based on Income	
Foster Child	10
Homeless	10
Public Assistance	10
0 - 10% below poverty level	1 .
11 - 20% below poverty level	2
21 - 30% below poverty level	2
31 - 40% below poverty level	4
41 - 50% below poverty level	5
51 - 60% below poverty level	8
61 - 80% below poverty level	10
81 - 100% below poverty level	12
1 1 1 1	=
	9

Based on Class Age

Dasca on Clas	BILL		
Age 4		9	
Age 3		7	

(Determined by public school cut-off date of September 30)

A child is not eligible for an additional year of Head Start if 5 years old or older unless determined by the LEA

Other Eligibility Criteria

Other Englowey Criteria		
Parental Status		W P
Single Parent (Mother Only)	7	
Single Parent (Father Only)	7	
Two Parent Family	6	
Other Relative (Grandparent/Guardian)	9	
Disability	z	
Disability Suspected	6	
Disability Identified	8	
Biological/Medical Risk	3	
Parental Crisis		
SSI Recipient •	10	
Receiving Public Assistance	10	

# March 18, 2015

The Health Insurance Committee voted to renew Mr. Alan Bayse's contract as Health Insurance Consultant for one year (2015-2016) at the rate of \$32,500 with the option to renew over the next two years at the same rate. This reflects an increase of \$2,500 from the previous three years.

Motion was made by Ms. Kathy Wilcox, seconded by Mr. Aaron Hillman, all members voting aye.

# NON-TENURED TEACHERS (EXPERIENCE AS OF JUNE 30, 2015

YRS EXP	LAST NAME	FIRST NAME
4	BURKE	RACHEL
4	CARPENTER	RYAN
4	CASSELL	DEREK
4	CASTLE	JOSHUA
4	BEVINS	CASSANDRA
4	JOHNSON	AMANDA
4	LAWSON	SHAUNA
4	RHOTON	AMANDA
4	ROBERTSON	BENJAMIN
4	SANDERS	MEGAN
4	WARNER	KEITH
3	BAKER	ВЕТН
3	HOOD	ADAM
3	PARKER	ANNETTE
2	HENRY	ANNIE
2	PARKS	TYLER
2	RICHARDSON	KRISTI
2	SMITH	TABITHA
2	TEMPLETON	KAYLA
1	BERRY	MAGGIE
1	DEAN	AMY
1	HORN	LAUREN
1	PETERSON	HEATHER
1	QUILLEN	MORGAN
1	COUNTS	KARIANNE
1	COLLIER	DUSTIN
1	BAKER	MARY JO
1	GARDNER	CHRISTY
1	DOCKERY	MARK
1	HOOD	CHAD
1	JARMILLA AVILA	MARIO
1	MULLINS	AMANDA
1	WARNER	KATIE
1	WEBB	JIMMY
1	WHITE	ELIZABETH
1	WILLIAMS	LAURA

# TENURED TEACHERS SERVING 2 YEAR PROBATIONARY PERIOD UPDATED 3/26/2015

**SHAWN BECKER** 

**JOANNA EDENS** 

WHITNEY EGAN

**CAROLYN HAMILTON** 

STEPHANIE HOOD

TRAVIS PIERSON

JONATHON SALYER

**AMANDA SALYERS** 

#### CLASSIFIED PERSONNEL

# **Teaching Assistants**

Jeannie Callaway Ruth Potts

Francina Lynn Bishop Tammie Dixon Phyllis Bellamy Jana Bright Jennifer Evans Wilma Cox Dorothy Grinsell Gena Quillen Ramona Russell Lisa F. Bishop **Donna Sanders** Nikki Gardner Carolyn Howington Tina Williams Kathy Hensley Karen Jennings Lindsey Redwine Christy Billips Kelly Campbell Kevin Warner Christy Bradshaw Teresa Williams Brenda Gilliam Jenny Page

Brenda Gilliam Jenny Page
Melissa Robinson Brittany Peterson
Kelsey Curtis Kayla Kilgore
Tana Broadwater

## **Technology Department**

Debby Brickey Patrick Johnson

Information Management Systems Technology Support and Technology Coordinator Specialist

Adam Tipton Joey Kilbourne

Technology Support Specialist

Technology Support Specialist

Technology Support Specialist

Specialis

#### Central Office

Sharon Holland Anita Howell

Administrative Assistant Administrative Assistant to Special Education Supervisor

Karen (K.C.) Linkous Beverly Stidham Human Resource Manager/ Purchasing Specialist/

Clerk of the Board Deputy Clerk of the Board

Vickie Lane Angie Johnson Administrative Assistant to the Food Service &

Superintendent/Budget Specialist Child Nutrition Specialist/ Head Start Payroll &

Invoice Officer

Medicaid Specialist
Angie Vermillion

#### **School Nurses**

Courtney Bolling
Lisa Castle
Yvonne Edwards
Tammy Farmer
Stephanie Penley
Kristie Qualls
Farrah Lane
Michelle Basham
Karen Dunlap

## Occupational/Physical Therapists

Emily Prater Rebecca Hillman

#### **School Secretaries**

Sheila Nash Susan Carter Barbara Baker Patricia Sampson Sherry Bridwell Teresa Shupe Tracy Ferguson Pam Flanary Robin Hall Kristie Rusek Carla Carter Jenny Jordan Norma Casteel Sherri Christian Sheila Mays Lana Culbertson Rebecca Statzer Karen Blanton Jackie Willis Jennifer Houseright Patricia Nash Robin Bond

## Custodians

Thomas Dooley **Bobby Collins** Cathy Criswell Larry France Dexter Harmon Vernon Free Greg Hill Peggy Cruby David Kinkead Kenneth Lane Ronald Laney Susan Looney Rebecca Powers David Tipton Diane Martin Jeff Napier Brenda Richardson Penny Osborne Gaye Sanders Debra K. Brown Rhonda Franklin Stanley Sluss Paula Gilliam **David Williams** Melissa Williams Jeff Lawson Phyllis Payne Scottie Williams Ashley Clark Teresa France Connie Edwards Rodney Darnell Larry Vermillion Pam Sivert Helen Jackson Randy Ward Oakley Hartsock Nathaniel Akers Brian Lawson Ralph Lyons

# **Transportation Coordinator**

Gary Adams

## Mechanics

Billy Addington Phillip Quillen Tim Edwards

Hollis Dean Anderson

# **Maintenance Secretary**

Kim Henderson

#### Maintenance

Larry Darrell McConnell
Tommy Payne
Steve Lane
Paul Boggs
Richard Howell
William Pippin
Randall Laney
Jamie Blanton
Gary McDavid
John Farmer

## **Bus Drivers (Pending Physical)**

William Don Akers Tim Benton Charles Blessing Deborah Bledsoe Charles Fugate Paula Gilliam Melinda Brickey Matthew Cruby Allen Godsey Tim Spicer Dexter Harmon Greg Marshall Hazel Hass Garry Hood Judy Johnson Fritz Donna Hass Grover Kegley, Jr. Rodney Darnell Valerie Lane David Kinkead Lisa Anderson Shirley Marshall Nancy McDavid Linda Cantrell Kevin Moore Odene Nash G. E. Nash Anthony Odle Carlene Cross Billy Odle Lee Roy Sanders **Donald Salyer** Eva J. Shelton Kenneth Sluss Charlie R. Taylor Charles O. Taylor Tammy Bledsoe David Lawson Nadine Vermillion **Doris Tipton** Billy Flanary Travis Kern Donna Hood Jonathan Pierson Connie Dockery Hobert Edward Musick

Thomas Dooley

# Cafeteria Personnel

Lisa Bishop Jackie Taylor Brenda Rhoton Deborah Bennett Margaret Hass Barbara Pearcy Michelle White Carolyn Meade Carolyn Kern Cynthia Carter Anna Griffin Palmer Jessica Howell Amy Shaffer Sharon Vermillion Kathy Penley April White Judy Porter

Tamara Berry Joyce Austin Vickie Kern Deborah Osborne Heather McComas Margaret Jessee Sharon Culbertson Linda Dockery Teresa Lane Shelsie Page Jennifer Pennington Patricia Robertson **Betty Castle** Carla Gardner **Judy Spears** Debra Fletcher

Kathy Starnes